

Caledonia Library Association, Inc.

Board Meeting Minutes

Tuesday, December 17th, 2024, 6:00PM

Caledonia Library, Caledonia, NY

Caledonia Board Members Present:

Veronica Callan, Christopher Harris, Joanie Robinson, Gail Milner, Karen Yorks, Amy Kreckler, Vicki Schneider and Dallas Miller,

There were no community members present.

Call to Order:

Gail Milner called the meeting to order at 6:04 pm and the board performed the Pledge of Allegiance

Approval of the Minutes from November 26th, 2024

In the fundraising report: "The scavenger hunters who finish will be able to choose a book." This was changed to "all participants will be able to choose a book."

Motion 01: Vicki Schneider motioned to approve the corrected November 26th, 2024 regular meeting minutes. Joanie Robinson seconded, and the motion was approved. Christopher Harris abstained.

Reports

Directors Report

Gail printed out Renate's Directors report and passed them out the board.

Motion 02: Karen Yorks motioned to acknowledge the Directors Report as accepted. Christopher Harris seconded, and the motion was unanimously approved.

Treasurers Report – Karen Yorks

Karen said that her report was not ready.

Elkie donated \$1000.

The board discussed the payments to Rhett Clark.

Motion 03: Vicki Schneider motioned to take money from the operating account to pay Rhett Clark. Amy Kreckler seconded and the motion was unanimously approved.

Motion 04: Vicki Schneider motioned to accept Karen's report. Dallas Miller seconded and the motion was unanimously approved.

Committee Reports

Community Relations –

Fundraising Committee – Vicki Schneider – the meeting is coming up. Vicki thanked Amy K., for putting up the flyers. The board talked about whether we will have enough cookies for the sale. This weekend will be the Christmas shoppe and cookies sale at the library.

The ticket will be drawn on the 21st for the door prize

New Business

Budget Approval – Christopher Harris spoke about a salary threshold ruling in Texas.

Motion 05: Christopher Harris motioned to go into executive session to discuss employee compensation. Joanie Robinson seconded and the motion was unanimously approved. The board went into executive session at 6:29 pm.

Motion 06: Vicki Schneider motioned to come out of executive session at 6:41 pm. Karen Yorks seconded and the motion was unanimously approved.

Motion 07: Vicki Schneider motioned to increase Renate's pay by the COLA of 2.5%, Candy's pay to increase to \$15.75/hour. Veronica Callan seconded and the motion was unanimously approved.

Vicki Schneider left the meeting at 6:45 pm

Budget Discussion

We will need to increase the participation of the association of the library.

In the future we will advertise for the type of skill we need for a new board member to fill a role. This, coupled with an open house in April is the plan.

We talked about Chris's concern with a budget that expects so much in fundraising.

Chris spoke about two possibilities 1- we could petition to create a ballot initiative with a 414 vote or, 2 via the school.

Motion 08: Joanie Robinson motioned to accept Karen's budget. Christopher Harris seconded and the motion was unanimously approved.

Adjournment

Motion 09: Karen Yorks motioned to adjourn the meeting. Dallas Miller seconded, and the motion was unanimously approved. The meeting was adjourned at 7:30 pm.

Respectfully submitted,

Dallas M. Miller

To be submitted at the next scheduled board meeting on January 28th, 2025.